

City of Redmond Employee Association (COREA) Disclosure Statement

During the recruitment process the City would like to inform prospective employees that if they are chosen for a position with the Public Works Department they will be subject to a collective bargaining agreement between their workgroup and the City.

The City currently recognizes the City of Redmond Employee Association (COREA) as the sole and exclusive bargaining representative for the PW workgroups. COREA acts as a bargaining agent for the purposes of establishing rates of pay, hours of work, employee benefits, and other conditions of employment for all its non-supervisory and non-confidential regular employees.

Compulsory membership in COREA is not, and shall not, be a pre-requisite for employment. However, any employee who objects to membership in the Association and chooses not to belong on the basis of bonafide religious tenets of a religious body of which the employee is a member, shall make a payment in lieu of dues to the Association or mutually agreeable charitable organization. Such payments shall be equal to current Association dues.

More detailed and specific information may be obtained from COREA officers.