



**THE CITY OF REDMOND, OREGON  
INVITES YOUR INTEREST IN THE POSITION OF  
FIREFIGHTER/PARAMEDIC**

**Fiscal Year 08/09**

**Entry Level Firefighter/Paramedic Monthly Salary \$4393**

**Lateral Firefighter/Paramedic Monthly Salary \$4844**

*Excellent City benefit package when eligible including PERS, vacation and sick-leave*

**Apply by  
July 31, 2008**

### **Why Redmond Fire and Rescue?**

The City of Redmond until recently has been one of the fastest growing areas in the state. The City strives to be a model for other Northwest communities by being innovative in the creation of a high quality of life, ample family wage jobs and a safe environment in which to raise and educate families.

Redmond Fire and Rescue is a full service fire department operating out of four fire stations. Our department provides Advanced Life Support ambulance transport, structure and wild-land firefighting, rescue services and full-time staffing at the Redmond Airport. Currently there are 33 career Firefighter/ Paramedics operating on a 24/48 schedule. Unique emergency response challenges include Smith Rock State Park, a renowned rock climbing destination, one major river and multiple canals, and a large event center hosting multiple functions. Throughout our district we face a significant wild-land urban interface fire problem.

Redmond Fire & Rescue values fitness and wellness, each station is equipped with a complete compliment of cardio and strength training equipment. While on duty firefighters are provided time to exercise.

Firefighters are represented by IAFF Local 3650 and recently have concluded negotiations of a three year contract. The 2011 top step for the Firefighter/Paramedic position is \$5950 a month. The department hosts a student firefighter program consisting of 12 students who are enrolled at various Oregon Community Colleges.

### **About the Region**

Redmond, with a population of approximately 24,000, sits at the western edge of Oregon's High Desert in Deschutes County, just four miles from the Deschutes River, a half-hour from the Cascade Mountains and within minutes of several lakes. This high desert community rests on a flat plateau at an elevation of 3,077 feet above sea level. The climate is semi-arid, with average annual precipitation of only 8.64 inches. Redmond enjoys a high percentage of sunny days throughout the year. The area has four distinct seasons, each bringing refreshingly different weather patterns.

The natural beauty that surrounds Redmond is unique in Central Oregon. This includes the world's largest stand of western juniper to the various recreational activities including camping, outstanding fly fishing, world class rock climbing at Smith Rock State Park, golf, hiking, photography and all types of winter snow sports. Recreational activities are why Redmond's quality of life rates so high.

Redmond Municipal Airport is the air carrier and commercial aviation hub of Central Oregon. The airport is served by Horizon Air, United Express, Delta Connection, Allegiant Air, Airborne Express, FedEx & UPS. Plans are underway for expansion of the terminal, improvements to taxiways, the general aviation ramp, and expansion of the terminal parking lots.



## Vision and Mission

We believe in the following statements:

Vision:	Mission:	Priorities:	Credo:	Risk Statement:
We will continually strive to meet the changing needs of our community by providing modern and technologically advanced services, making great efforts to be the organization others emulate.	We will serve with excellence, make bad situations better, prevent fires and injuries and be cost effective.	Respond to call safely and Efficiently. Train to a high level of proficiency. Maintain apparatus and equipment in a state of readiness. Maintain a high level of physical fitness. Communicate Effectively.	We Are Professionals. People Trust Us to Serve Them. We Are Always on Stage. Make Your Actions Applaudable.	We respond to emergencies believing we can make a bad situation better. We will not make a bad situation worse by risking our lives to protect lives and/or property that are manifestly lost. If necessary, we will risk our lives to protect the life of a fellow human being. With calculated consideration, we will jeopardize our safety to protect savable property.

### The Position

This position duties include, but are not limited to:

- 1) Preventing, combating and extinguishing fires, and saving and protecting human life and property.
- 2) Play an essential role in the process of fulfilling Redmond Fire & Rescue's Vision and Mission by maintaining a professional level of training, education, skills and attitude.



### Probationary Period

During the first year of employment, candidates will serve a probationary period. This period will include the completion of task books, related on-going training, and monthly evaluations.

### Minimum Qualifications

- \*High school diploma or GED
- \*Current State of Oregon EMT/ Paramedic (or gain reciprocity)
- \*Firefighter I or equivalent at time of hire.
- \*Possession of or obtain a State of Oregon driver's license by date of

### Minimum Requirements

**Lateral:**  
All of the above plus a minimum of three years of career service in a municipal or special district fire department. NFPA FFII certification, or equivalent.

### Desirable Qualifications

Associates degree in Fire Science or Emergency Medical Services; NFPA Firefighter II, NFPA Pumper Operator, NFPA Instructor I, DPSST Wildland Interface Firefighter certification.



### Application Instructions

**Request application packet from:**

Oregon Employment Dept,  
Redmond Office  
2158 SE College Loop, Suite B,  
Redmond, OR 97756  
Phone:  
(541) 548-8196 x324  
E-mail:  
Chalene.V.Miller@state.or.us

CITY OF REDMOND  
APPLICATION, CURRENT  
RESUME, AND LETTER OF  
INTEREST (indicating why you  
want to be considered for this  
position) must be received by the  
above Employment Office  
no later than  
5:00 PM, Thursday, July 31,  
2008. Faxes are acceptable if  
received by the deadline and are  
complete.